



The Place and Role of the Organizational-Economic Mechanism in Sports Management

N. Mamatov

Senior teacher of TDIU

Abstract: In this article, we analyzed the opinions and views of foreign Russian and Uzbek economists, which serve to reveal the essence of the organizational and economic mechanisms of sports management.

Key words: Sports, sports management, economic mechanism, organizational and economic mechanisms of sports management, the force that drives the economic mechanism, elements and processes that make up the management mechanisms.

INTRODUCTION

In this article, we will study the economic foundations of physical education and sports, the economic relations in it, and the issues of their management. In the management of physical education and sports, the improvement of its mechanisms, the culture of formation of this process, the status and worldview of its managers, the level of qualifications and professional training, the attitude of our people and nation to sports, and the level of interest are important.

Taking into account the interests of the managed groups in management; effective and fair personnel management; timely response or adaptation to various external influences; regulating the systematic interaction between all functioning elements and ensuring their service in the same rhythm; to achieve the choice of the most economical and efficient one from various possibilities of development; placing the important calculated information for this system from the various information spaces and getting rid of the possibility of repeating them, improving it on the basis of creating one information space and one information base environment seems to be inextricably linked with the deepening of the market economy in the society.

The mechanism of management in management has been analyzed to a certain extent by a number of foreign, Russian, and Uzbek scientists. For example, A. A. Sadikov, V. V. According to the Surikovs, the control mechanism is a set of interrelated elements and processes that activate it, ensure its reliable, understandable, transparent use. In this definition, the authors focused their attention on the socio-economic and management nature of the elements and processes that make up the management mechanism, and cited aspects of their interaction and interdependence as the main indicators.¹

In addition, P. According to Drucker, the management mechanism is one of the elements that organize the management system, transferring influence to the factors that determine the productivity of the managed object. It is clear from this definition that the term "mechanism" is separated from

¹ A. A. Sadekov Management of an enterprise in a crisis monograph. Donetsk: Donuet 2006, 178 pages.

² P. Drucker Management year of publication 2010 Moscow p.78

the parts and systems involved in management and turned into one of the elements that give the spirit of organization to the management system. However, the authors did not specifically focus on which of the forces affecting the operation of the controlled object is the control mechanism.

Thus, summarizing the views of the above-mentioned researchers, the control mechanism is a set of interrelated elements and processes that activate it, ensure its reliable, understandable, and transparent use.

Today, the concept of mechanism in economics has become a very broad and frequently used concept. We can see this in the results of the content analysis conducted in the central mass-political media of the Republic. The problem is that the frequent and wide use of the concept of "mechanism" on the one hand indicates that it has an integrative essence, and on the other hand, it also shows that the meaning of the concept of "mechanism" is getting narrowed.

A. Olmasov, A Vakhobov in their textbook "Economic theory" "Economic mechanism" is a set of all tools that ensure economic development, which are used in management"² those who indicated that. The authors here defined the term "mechanism" as an activity implemented within the framework of economic relations and processes in general. Thus, the "economic mechanism" is a set of all tools that ensure economic development, which are used in management. At the same time, the content of the management mechanism is a process that becomes transparent during the management process.

In our opinion, the organizational-economic mechanism of sports management is a separate area of study. In this case, the content and character of the studied object, subject, must play a determining role. Secondly, the administrative, legal and economic weight of each link participating in the management should have a special place.

The organizational mechanism of management is unique. Because this mechanism has a direct effect on the object of management and is characterized by the fact that the task set by the manager must be fulfilled. Based on the specific situation, the leader determines the strength and nature of the organizational process. These aspects of management strengthen its organizational relationships and relations and form the basis of the management mechanism.

This mechanism is implemented on the basis of being regulated, standardized, institutionalized, etc. For example, according to the regulation, the condition envisaged must be fulfilled in relation to all departments and parts of the system. For example, it is carried out on the basis of the charters of children's sports organizations, clubs, adopted regulations on physical education of schoolchildren.

In this mechanism, according to the regulations, all situations from the top to the bottom are clearly and strictly defined. For example, their integration can be used in management according to the quality of the work according to the time of the processing unit. We call it a combined form of norms for certain indicators of sports.

Instruction and explanation also play an important role in the organizational mechanism. It explains the nature, style, and organization of all the tasks to be performed. In this form, the task is completed faster. But documented instruction makes it easier to control. Of course, it is important to take into account the interests and mental states of employees and parents when implementing this management mechanism. This mechanism is always effective only when the management works in harmony with other mechanisms.

Economic mechanisms of management also occupy a special place. It is known that physical education and sports are one of the unique organizations of the country's social life and operate within the framework of the norms and regulations adopted by the state.

² A. Olmasov, A Vakhobov's textbook "Economic theory" Tashkent 2009

Of course, in all of this, the status of the object of management of physical education and sports organizations, its regulation and legal status will be important. A physical education and sports organization is a legal entity regardless of its organizational territorial activity. The physical education and sports organization has its personnel, capital funds, material and technical base, and information resources. In spite of its dependence on the external environment, its relation to resources and clusters, labor relations are divided according to horizontal and vertical sections. Horizontal division refers to the division of labor within an organization, while vertical division involves coordinating the activities of departments and others in complex organizations.

Therefore, A.A. Kuzmina believes that the organizational-economic mechanism consists of a certain sequence of economic activities or their sum. B.C. Milner believes that the organizational-economic mechanism of management is the use of all opportunities for one goal, the formation of a system of providing resources for this process, and decision-making using levers and methods that clearly affect the object of management based on the stimulation of the interests and interests of employees, which is considered one of the most important tasks.³

Here, B.A. Razberg's description of the organizational-economic mechanism of management has its own importance. According to the author, the organizational-economic mechanism of management is a set of organizational systems based on a set of legal forms and methods that serve to implement management.⁴

In general, in the presented definitions, the organizational-economic mechanism of management is visible as a vision without certain clarity. Because, as we mentioned above, the organizational-economic mechanism of management should be seen as inextricably linked with the nature of the field being managed. Only the structure of the managed object, the existence mechanisms and the expected goal can ensure the transparency and productivity of its organizational and economic mechanism.

The central problem of our research is certainly the improvement of the social and economic mechanisms of the management of the physical education and sports system. This issue N.I. In the researches of Kurganskaya and others, based on the strategic goals of physical education and sports organizations in improving the socio-economic mechanisms of management, they focused on researching the organizational aspects of taking into account the effectiveness of their activities and increasing the effectiveness of their mechanisms by calculating the effectiveness of organizations. Those who have shown that it is possible to achieve on the basis of improving the methodological and instrumental methods of forming management decisions aimed at organizational efficiency. At this point, it should be said that this process has not yet been clearly defined in the scientific literature.⁵

The authors of the organizational activity of improving the organizational and economic mechanisms of effective management, introducing effective organizational methods into the relations of the entities operating in the process of operational management, taking into account the strategy of increasing the efficiency of production of advanced methods and principles of management decisions, taking into account the factors of the state of the internal and external environment. They introduced issues of creating a model of physical education and sports management efficiency. A special place is given to determining the sequence of activities. This sequence should correspond to the management methods of the industry development strategy. This comes in handy in rational management. It is also important to develop performance indicators.

³ Milner B.Z. "Theory of organization" M. IFRA M, 2012 114 pages.

⁴ Raizberg B.A. Economic Management Course Peter 2003 174 pages.

⁵ N.I. Kurganskaya et al., "Planning and analysis of the production activities of enterprises" Ed. Phoenix 2008 120 pages.

Socio-economic mechanisms of sports system management have been researched by a number of economists of the Russian Federation. In particular, V.V. Alyoshin in his doctoral dissertation entitled "Economic Mechanism of Physical Education and Sports in Market Transition Conditions", Alyoshin studied the theoretical foundations of the organizational and economic mechanisms of physical education and sports in market conditions and analyzed the principles and methods of improving the economic mechanisms of large sports complexes. researched the features of the formation of financial resources. V.V. Alyoshin "Economic mechanism in the field of physical culture and sports in the context of the transition to the market"⁶.

According to the author, public and private services are external in nature. In this case, mixed services and their expansion will bring great social benefits. In this case, the increasing expansion of private sector services in market conditions serves to increase the income and increase the efficiency of public services. The author's opinions expressed in 2000 are important for understanding and evaluating the improvement of socio-economic mechanisms of physical education and sports system management.

P.K. Kuznetsov's candidate thesis entitled "Mass sports in modern Russia: social factors of its reproduction and development" researched a number of organizational and economic mechanisms of mass sports development in Russia. The chapter of the research entitled "The unique presence of mass sports institution in different social system" focused on the objective and subjective factors of the development of mass sports and its reproduction. Its objective factors include the conditions related to the development and functionalization of the field of physical education and sports, that is, the external environment, political, legal, social, cultural, economic, etc. factors related to public health improvement and their participation in mass sports are provided. It makes suggestions that it is necessary to reform the legal framework necessary for the development of this field, to improve the economic, social, and cultural policies related to sports, to introduce the principles of the social state to the field of physical education and sports as soon as possible, and to change the organizational principles related to the management of the field of physical education and sports. .

PC. Kuznetsov "Mass sports in modern Russia: social factors of reproduction and development"⁷.

A.M. Shamkhalov, in his dissertation on "Improving the management of the sports services industry", tried to classify the service market segments, improve the organizational and economic mechanisms and management instruments of this industry, and research the theory and practice of management and marketing. In addition, it was possible to create a system for evaluating the effectiveness and efficiency of the introduction of promising instruments for meeting the demands of sports services. These indicators are important in the organization of work on the improvement of sports services.⁸

Also, A.A. Oripov's dissertation for obtaining the degree of Doctor of Philosophy (PJD) in economic sciences, entitled "Improving the organizational and economic mechanisms of the management of the service industry in the conditions of digitalization of the economy", he also focused on the methodology of evaluating the effectiveness of management in service enterprises in

⁶ V.V. Alyoshin "Economic mechanism in the field of physical culture and sports in the context of the transition to the market. Abstract of the dissertation for the degree of Doctor of Economics. M: 2000. 5-7 pages.

⁷ PC. Kuznetsov Mass sports in modern Russia: social factors of reproduction and development. Abstract of the dissertation for the degree of candidate of sociological sciences. St. Petersburg 2013

⁸ A. M. Shamkhalov "Improvement of management in the sphere of sports services". Abstract of the dissertation for the degree of candidate of economic sciences St. Petersburg 2020

the conditions of digital changes, as well as the processes of services and their management. created a table for assessing the impact of factors on digitization.⁹

In addition, in the study of the topic we are researching, H.S. Shomurodov's monograph entitled "Entrepreneurship in physical education and sports activities in Uzbekistan" is also important.¹⁰

Professor M.R. Boltaboev's article "Creating a model of sports management development in improving the management system of physical education and sports in Uzbekistan" has a special place on the issues of improving the management system of physical education and sports¹¹. In our country, the author writes, it is important to distinguish among the many different decisions, especially management decisions that appear as a program of physical education and sports organization activities. Management decisions are used as rules of procedure for searching and analyzing necessary information (information) and setting goals and objectives, agreeing, approving and implementing them. Management decisions are reflected in laws, decrees, orders, plans and other documents as information on management activities.

In our opinion, the expert assessment method, the economic mathematical method, and the complex approach method fully justify the evaluation of the improvement of the socio-economic mechanisms of management. And at the same time, it is necessary to put an end to the following shortcomings that are allowed in today's assessment. First of all, production efficiency is carried out in the form of statistics without taking into account the time factor. Secondly, the effectiveness of the activity is carried out without taking into account the strategy and tactics of organizational development. Thirdly, failure to take into account the influence of various factors of the organization's performance prevents the correct assessment of internal factor capabilities.

In improving the socio-economic mechanisms of physical education and sports management, taking into account the specific characteristics of physical education and sports has a special place in this improvement.

List of references

1. Sh Mirziyoev "Strategy of New Uzbekistan" Tashkent 2022.
2. A. Olmasov, A Vakhobov "Economic theory" textbook Tashkent 2009
3. A.A.Sadekov Enterprise management in a crisis monograph. Donetsk: Donuet 2006, 178 pages.
4. P. Drucker Management year of publication 2010 Moscow p.78
5. Milner B.Z. "Organization Theory" M. IFRA M, 2012 114 pp.
6. Raizberg B.A. Economic Management Course Peter 2003 174 pp.
7. N.I. Kurganskaya et al., "Planning and analysis of the production activities of enterprises" Ed. Phoenix 2008 120 pp.
8. V.V. Alyoshin "Economic mechanism in the field of physical culture and sports in the context of the transition to the market. Abstract of the dissertation for the degree of Doctor of Economics, M: 2000. 5-7 pages

⁹ A.A. Oripov's dissertation for obtaining the degree of Doctor of Philosophy (PJd) in economic sciences entitled "Improving the organizational and economic mechanisms of management of the service sector in the conditions of digitalization of the economy" 74 pages.

¹⁰ H.S. Shomurodov "Entrepreneurship in physical education and sports activities in Uzbekistan" monograph Tashkent 2013 page 27

¹¹ i.f.d., professor M.R. Boltaboev's article on "Creating a sports management development model for improving the management system of physical education and sports in Uzbekistan" has a special place. To fan-sport. Scientific theoretical journal 2020 No.-5. Pages 2-6

9. P.K. Kuznetsov Mass sports in modern Russia: social factors of reproduction and development. Abstract of the dissertation for the degree of candidate of sociological sciences. Saint Petersburg 2013
10. A. M. Shamkhalov "Improvement of management in the field of sports services". Abstract of the dissertation for the degree of candidate of economic sciences St. Petersburg 2020
11. A.A. Oripov's dissertation for receiving the degree of Doctor of Philosophy (PhD) in economic sciences entitled "Improving the organizational and economic mechanisms of management of the service sector in the conditions of digitalization of the economy" 74 pages.
12. H.S. Shomurodov "Entrepreneurship in physical education and sports activities in Uzbekistan" monograph Tashkent 2013 page 27
13. M.R. Boltaboev "Creating a sports management development model for improving the management system of physical education and sports in Uzbekistan" to Fan-sport. Scientific theoretical journal 2020 No.-5. Pages 2-6